



Dux International is for Simavi in search of an experienced and energetic:



Programme Manager
(fulltime, 36 hours per week)

Simavi – A healthy life for all

A healthy life. It enables you to develop yourself socially and economically, take matters into your own hands and pursue your dreams. With good health, you can look after yourself and your family and lift yourself out of poverty. That is why Simavi works towards a healthy life for all. We work to ensure that disadvantaged people, especially women and girls, in low- and middle-income countries practice healthy behaviours based on their own free and informed decisions.

We believe there are two crucial factors that determine good health and well-being: Sexual and Reproductive Health and Rights (SRHR) and access to Water, Sanitation and Hygiene (WASH). Our integrated approach of these two expertise areas is reflected in our programmes to achieve the greatest impact possible for the most disadvantaged groups in Africa and Asia. Our communications, lobby and advocacy efforts aim to engage the general public and involve them in what we do.

Since 1925, we have been working with local partners, the private sector, knowledge institutes, donors, alliance partners and governments to realise our highest ambition. We are amongst others the lead NGO in the WASH SDG Consortium and the Going for Gold Brides programme. And we are member of the Get Up Speak Out Alliance and the More than Brides Alliance.

The challenge

In this exciting and challenging position, you will fulfil several roles within the WASH SDG consortium on behalf of Simavi. This consortium is formed by the partners WASH Alliance International (WAI), SNV and Plan Netherlands. Within this consortium you will be part of the Technical Committee on behalf of the WAI (i.e. nine NGO's) and part of the Technical Advisory Board of the WAI itself. The programme is implemented in seven countries in South East Asia and East and Southern Africa. Next to the alliance management tasks you will be responsible for the implementation of the WAI programme in Nepal.

In addition you contribute to the development of new projects, programmes and strategic partnerships and deliver thematic and country expertise.

The Programme Manager reports to the Director Programme Implementation.

Your main tasks and responsibilities

1. *Managing project and programme implementation to achieve the greatest impact possible*
 - a) Steer the alliance programme and results based on the programme's objectives and M&E framework, and facilitate joint planning, monitoring and learning among the alliance partners (within and cross country).
 - b) Coordinate the internal team of Programme Officers and other staff with responsibilities for programme deliverables, and liaise with the Consortium Programme Coordinator and colleagues from other Consortium partners at TC, TAB and implementation levels.
 - c) Assess and negotiate applications by partners, both substantive technical and financial, based on Simavi's policies and procedures.
 - d) Provide substantiated advice to the Circle Lead/Director of Programme Implementation Lead on approving programme applications from partners.
 - e) Prepare contractual agreements with partners after approval of applications.
 - f) Manage projects and programmes in accordance with the agreed results and quality, time planning, budget and relation management.
 - g) Monitor and guide partners in the implementation of projects and programmes by assessing narrative and financial reports, work plans and budgets, timely signalling bottlenecks, communication on progress, preparing payments and when relevant organising research, support missions and evaluations.
 - h) Capacity strengthening of local partner organisations.
 - i) Conduct regular field visits to monitor project and programme progress and meet with partners, actively network with local relations, evaluate activities, facilitate workshops and training, and capture lessons learnt.
 - j) Fulfil reporting obligations to the donor.
2. *(Co-)developing new projects and programmes*
 - a) Contribute to the development and review country strategies based on Simavi's strategic plan and key priorities.
 - b) Actively network with key stakeholders like partners, donors, consultants, other NGO's, embassies, companies and governments both in the Netherlands as in-country.
 - c) Develop and maintains strategic partnerships.
 - d) Follow trends and signals new fundraising opportunities.
 - e) Contribute to the development of new concepts, and writing of project and programme proposals based on Simavi's Theory of Change, where applicable in consultation with partners and other key stakeholders.
3. *Developing thematic and country expertise*
 - a) Develop and maintain specific expertise on certain countries and assigned themes. And translates these to Simavi policies, strategic plans and (training) materials.
 - b) Provide input to programme proposals, communications and lobby trajectories on assigned expertise areas.
 - c) Technical assistance to programmes and partners.
 - d) Represent Simavi in forums relevant for these specific expertise areas, by actively participating in conferences, debates and meetings.

Do you recognise yourself in this profile? You...

- have an academic level of education (MSc);
- have at least 10 years of relevant working experience in the WASH sector, of which at least 2 years of relevant working experience on WASH in developing countries;
- have excellent alliance management skills (e.g. communication, decision making, negotiating, helicopter view);
- have excellent programme management skills;
- have in-depth knowledge on different aspects of WASH (e.g. demand creation, systems strengthening, social accountability);
- have demonstrated experience and affinity with working with civil society organisations in developing countries (incl. capacity strengthening);
- have experience with public-private partnerships and development financing;
- have good knowledge of and positioning in national and international WASH networks (including donors);
- have excellent communication skills in English;
- are result-driven and entrepreneurial;
- stand your ground and know how to provide feedback in a positive way;
- are a team player and are open to others opinions and ideas;
- have a Dutch work permit.

Simavi offers you

Simavi offers a result-driven and challenging position in an international working environment, with considerable ways to make a difference. Besides a fun and healthy working environment (i.e. weekly bootcamp sessions, agile way of working and healthy lunches), they are an equal opportunity employer meaning they don't discriminate in their hiring practices and they actively seek a diverse applicant pool. There are five core values that lie at the basis of everything they do: *just, sustainable, empowering, inspiring, connecting*.

Simavi offers a contract for 12 months for 36 hours per week with possible extension. The salary they offer depends on the years of working experience you bring along and will be within the salary range of € 3,423.- and € 4,974.- gross per month on a fulltime basis of 36 hours per week.

The office is located at Naritaweg 135, which is a 2 minutes' walk from train station Amsterdam Sloterdijk.

How to apply?

Do you recognise yourself in the profile and do you want to contribute to Simavi's mission and vision? Please send your motivation and CV to the attention of Marjolein Wiersum at DUX International: info@duxinternational.com, subject 'Simavi WASH'.

Recruitment procedure

A case study, assessment and reference check will be part of the recruitment procedure.

Because physical and emotional safety of children is crucial for Simavi, they do not accept any form of abuse. Child safeguarding is addressed in the recruitment and selection process.